

# Impact of NCLB on Paraprofessional Employment

Do the new requirements apply to me?

Does your school receive Title I funds?

NO

New criteria do not  
apply to you.

YES

How does your school receive the funds?  
Are you a Targeted Assistance School?  
Are you a School-wide Program?

For Targeted Assistance  
Schools, ONLY the  
paraprofessionals paid  
from Title I funds are  
impacted.

For School-wide  
Programs, ALL  
paraprofessionals are  
impacted.

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## Criteria for Employment

### (New Paraprofessionals)

Newly hired paraprofessionals must meet ONE of three options prior to employment:

Complete 2 years  
(48 semester hours)  
of study at an  
institution of higher  
education

Meet rigorous standard of quality  
and demonstrate through formal  
assessment the knowledge of **AND**  
ability to assist in instructing  
reading, writing and mathematics

Obtain an Associate's  
Degree from an IHE

Ex: ETS ParaPro Assessment

Locally developed  
assessment

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## Criteria for Continuation of Employment (existing paraprofessionals)

Existing paraprofessionals must meet ONE of three options by January 8, 2006:

Complete 2 years  
(48 semester hours)  
of study at an IHE

Meet rigorous standard of quality  
and demonstrate through formal  
assessment the knowledge of  
**AND** ability to assist in instructing  
reading, writing and mathematics

Obtain an Associate's  
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